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## RE: National Institutes of Health's Request for Information on Strategic Plan for Research on the Health of Women

The American Society for Biochemistry and Molecular Biology (ASBMB) is an international nonprofit scientific and educational organization that represents more than 10,000 students, researchers, educators

inequitably. The lack of visibility of the awards and inconsistent administration of them lead to the loss of valuable talent and prevent full inclusion of survivors in the scientific research enterprise.

We urge ORWH to update the funding announcement for re-entry and reintegration supplements with the following changes:

1. Require all institutes to allow re-entry and reintegration supplements to be used for all research awards, research project grants, training, centers, and capacity-building programs.

NIH should require all institutes to allow re-entry and re-integration supplements for all parent research, training, centers and capacity-building awards. Most ICs offer supplements, but some do not and others

## 4. Require a mentorship plan for each award.

NIH should require a mentorship plan for pre-doctoral and postdoctoral trainees seeking to re-integrate into the field.

A mentorship plan will give more support

time away. Moreover,

that are an integral part of a scientific career, which aligns with the NIH Chief Officer for Scientific Workforce Diversity Strategic Plan act on the evidence by advancing integrated, institution-wide systems to address bias, equity, mentoring, and work life issues.